

POSITION TITLE: Energy Delivery Engineering Director (Ordinance Title: Executive 2)

Who May Apply Direct: All regular employees who meet the requirements stated below.

Unit/Location: Customer Service and Energy Delivery Business Unit

Primary Duties: Provides strategic leadership for Design Engineering and Distribution Engineering Support for the utility's transmission system, substations and distribution systems. This position is responsible for a budget of approximately \$41-45 million. Decisions involve broad organizational policy regarding utilities transmission, substation and distribution system design including application of department design policies, project prioritization, application of Asset Management requirements, customer service design for new service connections, system improvements, relocations, reconfiguration and system undergrounding. Compliance to industry construction standards and national electric safety code.

Examples of key responsibilities and deliverables include, but are not limited to:

- Leads the development of strategies for Design Engineering and Distribution Engineering Support.
- Provides oversight for Power Stations Engineering group which is the primary analysis group that proposes, plans, and analyzes future projects impact on SCL power stations. Oversees engineers who perform all the power station and substation engineering work for SCL including metering, relaying, control and communications projects for substations, facilities and generating plants.
- Provides oversight of Network Engineering group, which is responsible for engineering activities of Seattle City Light's Distribution Systems.
- Provides oversight for Design Engineering group which designs electrical distribution system modifications and electrical service installations to provide power to customers. Oversees engineering of all CIP's and non-network O&M projects; such as large customer –initiated projects new & enlarged electric services and streetlight/floodlight.
- Provides oversight for Distribution Engineering support, which includes GIS, Mapping and drafting engineering plans for SCL operations.
- Provides oversight for the expenditure & capital improvement investments by the utility.
- System improvements such as distribution feed construction, relocations and reconfigurations, feeder re-conductoring, distribution undergrounding.

Required Qualifications: A Bachelor's degree in engineering, economics, business administration, public administration or related field is required. Substantial management and leadership experience in engineering or related area of responsibility typically gained through 10 or more years progressively responsible assignments; at least 7 of which were as a manager or supervisor in a large, complex multicultural and diverse organization. Demonstrable knowledge of electrical utility system design, operational requirements, safety, and customer requirements. Skilled in the application and analysis of complex processes for electric system modeling and design and analysis of complex model engineering design applications. Actively promote, support and manage key strategic City-wide initiatives including those related to fair and equal employment, diversity and justice in the workplace. Successful candidates must demonstrate their commitment to and involvement in activities that create and sustain a workforce free of racism and discrimination and that values multiculturalism and diversity as a workforce and community asset.

Desired Qualifications: A Master's degree and Utility experience preferred. Knowledge of public sector organizations practices, including labor relations. Skilled in techniques which empower managers and supervisors to handle technical design problems. Skilled in creating and delivering public presentations to a variety of constituents, managing shifting priorities with very little direction and recruiting and managing a multicultural and diverse staff that possesses various skills. Ability to foster and model effective customer service. Ability to coach, counsel and develop employees, including those of different racial, cultural and demographic backgrounds. Ability to provide management direction in an environment of change, willingness to make difficult and challenging decisions, provide clear expectations and directions, foster creativity and problem-solving; and perform the physical requirements and essential functions of the job.

Position Requirement: Washington State Professional Engineering License. Security clearance and background check may be required. A five-year driver's abstract must be submitted on request (regular City employees are excluded from the driver's abstract requirement)

How to Apply: For complete job description and instructions for applying, visit www.seattle.gov/light. Resumes must be submitted by midnight Sunday, October 30, 2005 to be considered.

[Click here for full job description](#)